



New York Labor Law Section 195(1)
Mandatory Notice and Acknowledgement of Wage Rate and Designated Payday

Employer/Production Co. Name
Physical address
Mailing address
Phone
Employer of Record: Extreme Reach Crew Services
1633 Broadway, 5th Floor, New York, NY 10019

Employee: Name
Your Job/Occupation Category is:
Project Name/#
Work Start Date

Non-Exempt Employees: Your rate of pay is: \$ per hour.
Weekly Overtime: Your overtime rate of pay is: \$ per hour.
Daily Overtime: Daily after hours \$ per hour, and after hours \$ per hour and for all hours over 40 weekly.
IF working under union contract: Other terms and conditions per CBA Agmt/Local

Overtime Pay Rate:
Most workers in NYS must receive at least 1 1/2 times their regular rate of pay for all hours worked over 40 in a workweek, with few exceptions.

Exempt Employees: Employee's pay rate(s): State if pay is based on an hourly, salary, day rate, or other basis.
This employee is exempt from overtime under the following exemption(s) (optional):
Other terms and conditions as per CBA Agmt/Local

Allowances taken: None, Tips per hour, Meals per meal, Lodging, Other

Regular pay day: Weekly, Bi-Weekly, Other If more frequent.

Employee Acknowledgement: On this date, I received notice of my pay rate, overtime rate (if eligible), allowances, and designated payday. I told my employer what my primary language is.

Check one:

- I have been given this pay notice in English because it is my primary language.
My primary language is. I have been given this pay notice in English only, because the Department of Labor does not yet offer a pay notice form in my primary language.

Employee Signature Date:

The employee must receive a signed copy of this form. The employer must keep the original for 6 year

Preparer's Name and Title