

NY Wage Theft Prevention Form

Notice and Acknowledgement of Pay Rate and Payday Under Section 195.1 of the New York State Labor Law

Addendum to the Standard SAG-AFTRA Employment Contract for Audio Commercials

Your rate of pay and overtime calculation is included in the Rate Chart below based on your specific engagement as reflected in the attached Standard SAG-AFTRA Employment Contract for Audio Commercials.

EMPLOYEE INFORMATION	
Employee Name	First Date of Work
EMPLOYER INFORMATION	
Employer Name	Employer Address
EMPLOYER OF RECORD INFORMATION	
<p><i>Extreme Reach Talent is the employer of record for the limited purposes of withholding and remitting employment taxes, providing workers' compensation insurance and facilitating unemployment benefit claims.</i></p>	
Contact: Extreme Reach Talent, Inc. 111 W. Jackson Blvd., Suite 1525, Chicago, IL 60604. (800) 324-5672	

WAGE DETAILS	
Notice Given:	At Hiring Before a change in pay rate(s), allowances claimed or payday
Allowances: No deductions will be made from your payment for allowances of any kind.	
Date of Payment: Payment for services rendered shall be mailed as you have directed on the attached employment contract not later than thirty (30) business days after the day(s) of employment.	

EMPLOYEE ACKNOWLEDGEMENT	
On this day I have been notified of my pay rate, overtime rate (if eligible), allowances, and designated pay day on the date given below.	
I told my employer what my primary language is. Check one:	
I have been given this pay notice in English because it is my primary language.	My primary language is: I have been given this pay notice in English only, because the Department of Labor does not yet offer a pay notice form in my primary language.
Employee Signature	Date
Print Employee Name	Preparer's Name and Title
Producer Name	Producer Phone / Email
Check this box if employee declined to sign this form.	

EMPLOYER, Please note copies of the completed and signed forms must be distributed: One copy to the employee, one copy to Extreme Reach Talent with other employment documents, and the employer must keep the original for 6 years.

Please note: It is unlawful for an employee to be paid less than an employee of another sex for equal work. Employers also may not prohibit employees from discussing wages with their co-workers.

	ACTOR/ANN	SOLO/DUO SINGER	GROUP SINGER/SPEAKER		
			3-5	6-8	9+
Session (90 minutes) w/ multi-tracking w/ sweetening	365.00 N/A	365.00 547.50 + 100% session per track	268.90 403.35 403.35	237.90 356.85 356.85	211.10 316.65 316.65
Demos, Copy Tests, Non-Air 1 hour session Actors/Ann - Additional 1/4 hour Singers only - 2 hour session, max 4 commercials Singers – Additional 1/2 hour or commercial	251.53 62.88 N/A			N/A	
Public Service Announcements (covers 1 year)	365.00	365.00	268.90	237.90	211.10

SOUND EFFECTS	
Minimum fee for first hour	280.67
Each hour beyond the 1st hour	187.13
Each 1/2 hour beyond the 1st hour	93.60
Dealers Sessions + 8 weeks initial use	296.65
Dealers Sessions + 26 weeks initial use	312.63

Overtime: Time beyond 90 minutes paid requires additional session payment
Holiday Work: Double what the performer would receive for a weekday