NY Wage Theft Prevention Form

Notice and Acknowledgement of Pay Rate and Payday Under Section 195.1 of the **New York State Labor Law**

First Date of Work

Addendum to Model Release

EMPLOYEE INFORMATION

Employee Name		First Date of Work
EMPLOYER INFORMATION		
Employer Name		Employer Address
EMPLOYER OF RECORD INFORMATION		
Extreme Reach Talent is the employer of record for the limited purposes of withholding and remitting employment taxes, providing workers' compensation insurance and facilitating unemployment benefit claims.		
Contact: Extreme Reach Talent, Inc. 111 W. Jackson Blvd., Suite 1525, Chicago, IL 60604. (800) 324-5672		
WAGE DETAILS		
Notice Given:	At Hiring Before a change in pay rate(s), allowances claimed or payday	
Rate of Pay: Your rate of pay, including the rate for any overtime, is disclosed in the attached Model Release.		
Allowances: No deductions will be made from your payment for allowances of any kind.		
Date of Payment: Payment for services rendered shall be mailed as you have directed on the attached employment contract not later than thirty (30) business days after the day(s) of employment.		
EMPLOYEE ACKNOWLEDGEMENT		
On this day I have been notified of my pay rate, overtime rate (if eligible), allowances, and designated pay day on the date given below. I told my employer what my primary language is. Check one: I have been given this pay notice in English because it is my primary language. My primary language is: I have been given this pay notice in English only, because the Department of Labor does not yet offer a pay notice form in my primary language.		
Employee Signature		Date
Print Employee Name		Preparer's Name and Title
Producer Name		Producer Phone / Email
Check this box if employee declined to sign this form.		

EMPLOYER, Please note copies of the completed and signed forms must be distributed: One copy to the employee, one copy to Extreme Reach Talent with other employment documents, and the employer must keep the original for 6 years.

Please note: It is unlawful for an employee to be paid less than an employee of another sex for equal work. Employers also may not prohibit employees from discussing wages with their co-workers.